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REPLY TO: OKLAHOMA CITY, OK

July 1, 2004

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Attorneys for Sonus Networks, Inc.

**Re: DANIEL WILLIAMS,
Case No. 04 cv 10359**

Dear Counsel:

This letter serves to put each of your clients, including Sonus Networks, Inc. ("Sonus Networks"), on notice that Plaintiff in the referenced case is specifically requesting that you, and he, take all steps necessary to safeguard and preserve their documents including all stored electronic documents and data. We request that each of your clients create archival backup tapes of all electronic evidence (including e-mails) which is the subject of Plaintiff's allegations in this litigation. Additionally, Plaintiff requests that each of your clients take all steps necessary to preserve electronic

EXHIBIT

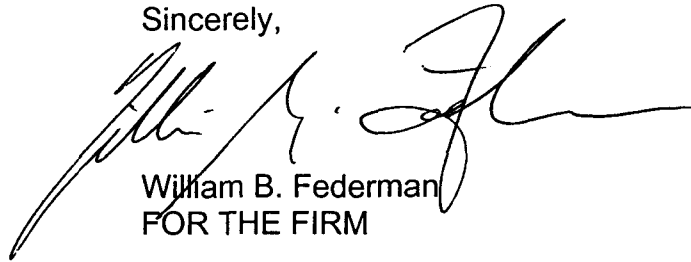
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records from being overwritten and/or destroyed. This request includes preserving records, e-mails, computer hard drives and any other type of document or stored data that may have been "deleted." We request that each of your clients immediately "freeze" any and all possibly relevant electronic computer data.

Sincerely,

A handwritten signature in black ink, appearing to read 'William B. Federman', is written over the typed name.

William B. Federman
FOR THE FIRM

WBF/sh

cc: All Other Counsel of Record